Site Overview

Operator: Pacific Canbriam Energy
Site: Northeast British Columbia Montney Project
Location: Fort St. John, British Columbia, Canada
Area: 177,000 net acres
Number of employees: Approximately 52
Production phase: Active production
Production volume: Approximately 240MMscfe/d
Assessment Body: Keefer Ecological Services Ltd.
Royal Golden Eagle (RGE) manages a group of companies specializing in resource-based manufacturing. RGE’s oil and gas business activities are organized and operated under Pacific Oil & Gas (PO&G), an independent energy resources development company focused on supplying the increasing energy requirements of growing Asian economies. It invests, develops, builds, owns, and operates projects throughout the energy supply chain. PO&G has an integrated natural gas export business in Canada through Pacific Canbriam Energy Limited (PCE) and Woodfibre LNG. PCE was founded in 2007 and is headquartered in Calgary, Alberta with a field operations office in Fort St. John, B.C.

PCE is a private exploration and production company focusing on liquids-rich natural gas development. The principal producing properties, Altares and Kobes, over more than 177,000 net acres located about 70 kilometres northwest of Fort St. John and are a part of the large-scale Montney region of northeast B.C. PCE has implemented water management and recycling practices and is unique amongst its peers where they own and operate all infrastructure. PCE employs pad-based horizontal drilling and hydraulic multi-stage fracturing to increase the productivity of wells while minimizing surface disturbances. The PCE development produces natural gas, condensate and natural gas liquids.

Stakeholders and Indigenous Communities

PCE has identified and grouped its impacted Stakeholders and Indigenous Communities in its guiding principles under:

- Society
- Governments
- Communities
- Business partners and infrastructure customers
- Supply and service providers
- Employees
PCE engages with each stakeholder and rightsholder in different capacities depending on their respective interests.

PCE conducts its operations on Indigenous traditional lands within the Altares and Kobes areas. Indigenous communities include West Moberly First Nations (WMFN), Halfway River First Nation (HRFN), Saulteau First Nations (SFN), Métis Nation British Columbia (MNBC) and Blueberry River First Nations (BRFN).
Pacific Canbriam has met the requirements for certification of the Northeast British Columbia Montney Project to the EO100™ Standard for Responsible Energy Development (2017) and the EO100™ Standard Addendum for Shale Oil and Gas Operations (2015).

The EO100™ Standard encompasses the following Principles:

1. Corporate Governance, Transparency & Ethics
2. Human Rights, Social Impact & Community Development
3. Indigenous People’s Rights
4. Fair Labor & Working Conditions
5. Climate Change, Biodiversity & Environment

PCE committed to adopting the EO100™ Standard and completed a self-assessment in March 2021. Equitable Origin-approved independent assessors, Keefer Ecological Services Ltd., conducted the initial assessment from April-June 2021, which served as the certification assessment.

An independent Peer Reviewer, a member of Equitable Origin’s Technical Committee, reviewed the assessment findings and assurance procedures.

The assessment team conducted verification activities in the field that included a review of policies and procedures, visits to pre-selected and randomly selected operations, and interviews with workers, contractors, and management. The assessment team also met with Indigenous leaders whose traditional lands and resources are impacted by PCE operations to verify and contextualize findings on site.

The assessment concluded that PCE has succeeded in meeting or partially meeting all the applicable Level 1 Performance Targets. PCE has committed to a continuous improvement process and has developed plans to close existing gaps identified by the assessment team.
### Table 1: Summary Results by Principle

<table>
<thead>
<tr>
<th>Principle</th>
<th>Performance Target Level 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1: Corporate Governance, Transparency &amp; Ethics</td>
<td>77%</td>
</tr>
<tr>
<td>2: Human Rights, Social Impact &amp; Community Development</td>
<td>81%</td>
</tr>
<tr>
<td>3: Indigenous Peoples’ Rights</td>
<td>70%</td>
</tr>
<tr>
<td>4: Fair Labor &amp; Working Conditions</td>
<td>98%</td>
</tr>
<tr>
<td>5: Climate Change, Biodiversity &amp; Environment</td>
<td>70%</td>
</tr>
</tbody>
</table>

#### Figure 1: EO100™ Certification Assessment Results

![EO100™ Results](chart)
The assessment also concluded that PCE has achieved leading practices, reaching Performance Target levels 2 or 3, in several areas including human rights, fair, inclusive engagement and good faith consultation, land rights, labour and working conditions, working hours and leave, and workplace grievances. Figure 1 shows the certification assessment results summarized by Principle for each Performance Target level.
# EO100™ Certification Summary

<table>
<thead>
<tr>
<th>Certificate Issuer:</th>
<th>Equitable Origin, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator:</td>
<td>Pacific Canbriam Energy</td>
</tr>
<tr>
<td>Unit of Certifiable Production (UCP):</td>
<td>Northeast British Columbia Montney Project</td>
</tr>
<tr>
<td>Location of certified site(s):</td>
<td>Fort St. John, British Columbia, Canada</td>
</tr>
<tr>
<td>Certification date:</td>
<td>30 July 2021</td>
</tr>
<tr>
<td>Expiration date:</td>
<td>30 July 2024</td>
</tr>
<tr>
<td>Certification Standard:</td>
<td>EO100™ Standard for Responsible Energy Development (2017) and the EO100™ Standard Addendum for Shale Oil and Gas Operations (2015)</td>
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<td>Assessment Body:</td>
<td>Keefer Ecological Services Ltd.</td>
</tr>
<tr>
<td>Certificate Number:</td>
<td>EO100-30072021-CAN</td>
</tr>
</tbody>
</table>

The purpose of this report is to document the EO100™ Certification assessment conducted PCE’s natural gas operations near Fort St. John, British Columbia, Canada. The assessment scope included the Northeast British Columbia Montney Project, which was treated as a single Unit of Certifiable Production, as the well pads and associated infrastructure are in the same geographical area are operated under the same management system and affect the same stakeholders and Indigenous communities. Assessment activities were carried out in April-June 2021. All supporting assessment documents will remain confidential.

**Contact Information:**

*Pacific Canbriam:* sustainability@pacific-canbriam.ca

If organizations or individuals have concerns, complaints, or comments about the operator’s EO100™ Certification, they should first contact the Certified Operator directly: whistleblower@rgei.com

*Equitable Origin:* contact@equitableorigin.org

For more information on Equitable Origin’s Certification System Comments, Complaints and Appeals processes, please visit our website: www.energystandards.org