



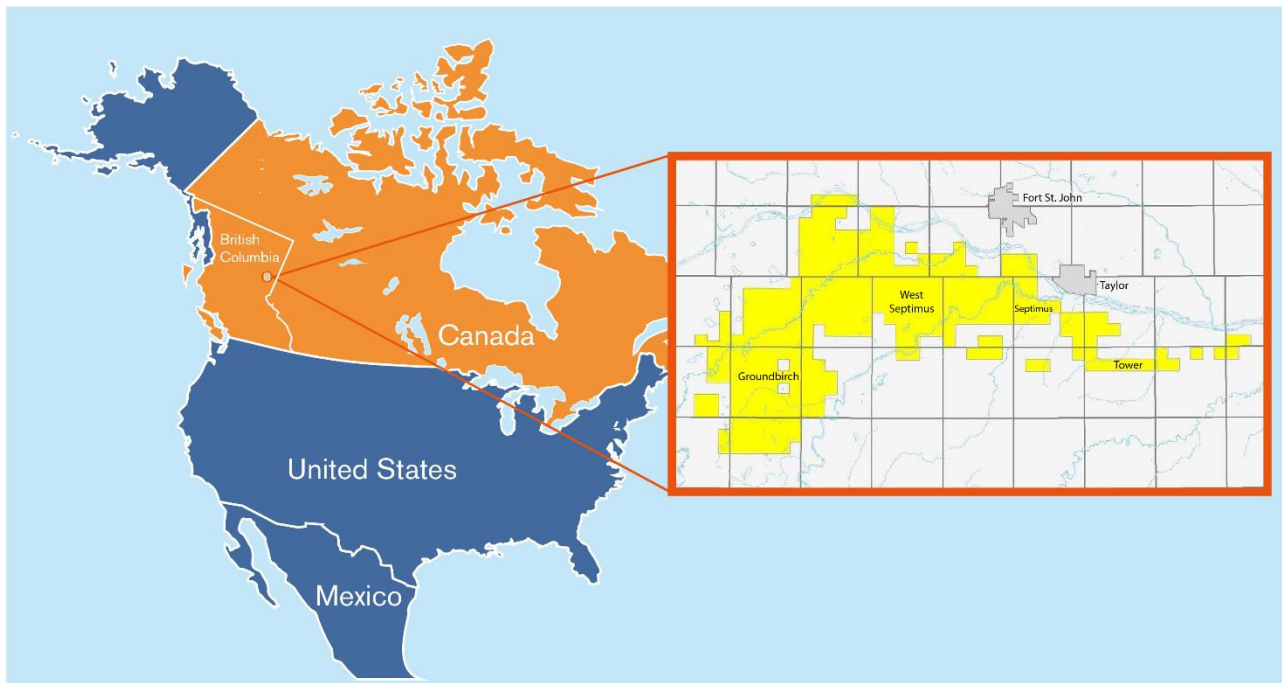
EQUITABLE
ORIGIN
CERTIFIED



crew
energy inc.

Site Overview

Operator:	Crew Energy Inc.
Certified Unit:	Northeast British Columbia Development
Location:	Fort St. John, British Columbia, Canada
Area:	190,000 net acres of Montney rights
Number of employees:	58 + 34 contractors
Production phase:	Active production
Production volume:	Approximately 210 MMcfe/d
Assessment Body:	AECOM Canada Ltd.



Site Profile

Crew Energy Inc. (“Crew Energy”) is a liquids-rich natural gas producer in northeast British Columbia (“BC”). The principal producing properties include Septimus, West Septimus, Tower, Groundbirch, and Monias areas. Crew Energy’s corporate headquarters are in Calgary, Alberta. This summary report details the results of the assessment for the Northeast BC Operations in proximity to Fort St. John, British Columbia under the EO100™ Standard for Responsible Energy Development (2017) and the EO100™ Shale Oil and Gas Technical Addendum (2015). The certification includes all of Crew Energy’s current assets under operational control.

Crew Energy holds a large, contiguous land base of over 190,000 net acres in the Montney, south of the Peace River. The certification area contains 299 wells, 92 well facilities, 8 batteries, 5 compressor stations, and 2 gas processing plants. There are 93 suspended and abandoned wells as reported to the BC Oil & Gas Commission (“OGC”). Currently, Crew Energy has an approximate natural gas annual production volume of 210 MMcfe/d.

Crew Energy’s operations in BC are located on Treaty 8 Traditional Territory. As such, Crew Energy engages with a number of Indigenous Communities on a routine basis. Crew Energy also operates a large number of wellsites that are located within the Agricultural Land Reserve (ALR). The local land use around Crew Energy’s operations is primarily agriculture and forestry. The general terrain surrounding Crew Energy’s operations includes a mix of upland and lowland forest (aspen, black spruce, balsam poplar, wild rose, willows, etc.). Depending on the area, there are several classified wetlands and unnamed streams that are identified to be in proximity of 500m to several well sites. Based on documents reviewed, interviews with Crew Energy, and a search on iMapBC, Crew Energy’s operations are not in close proximity of critical habitats.

Stakeholders and Communities

Crew Energy has identified two stakeholder groups in its Corporate Responsibility report that include:

- Indigenous Communities
- Staff

Based on Crew Energy’s self-assessment, review of supplied documentation and interviews with internal stakeholders, AECOM did not elect to interview employees from the OGC. Several of the processes identified by Crew Energy that involve the OGC are clearly defined through regulatory documentation, and publicly available databases were checked to confirm Crew Energy’s compliance with regulations where applicable.

Certification Results

Crew Energy's Northeast BC Development Certified Unit has met the requirements for certification under the EO100™ Standard for Responsible Energy Development (2017) and the EO100™ Shale Oil and Gas Technical Addendum (2015).

The EO100™ Standard encompasses the following Principles:

1. Corporate Governance, Transparency & Ethics
2. Human Rights, Social Impact & Community Development
3. Indigenous Peoples' Rights
4. Fair Labor & Working Conditions
5. Climate Change, Biodiversity & Environment

Crew Energy committed to adopting the EO100™ Standard and completed a self-assessment in 2022. The independent assessment took place in July 2022 by Equitable Origin approved assessors, AECOM Canada Ltd. The assessment team conducted verification activities in the field that included a review of policies and procedures, visits to pre-selected and randomly selected operations, and interviews with workers, contractors, and management.

The assessment concluded that Crew Energy's Northeast BC Development operations has met the requirements of the EO100™ certification program by meeting or partially meeting all applicable level 1 Performance Targets (see Table 1 and Figure 1). An independent peer reviewer and member Equitable Origin's technical committee reviewed the assessment findings and assurance procedures and supported the certification decision.

As part of the EO100™ certification, Crew Energy commits to a continuous improvement process and will develop plans to close existing gaps identified by the assessment team and incorporate additional requirements from the updated Technical Supplement for Onshore Natural Gas and Light Oil Production (2022). The continuous improvement plan will be evaluated annually for progress by Equitable Origin approved assessors.

Table 1: Summary Results by Principle

Principle	Performance Target Level 1
1: Corporate Governance, Transparency & Ethics	88%
2: Human Rights, Social Impact & Community Development	87%
3: Indigenous Peoples' Rights	94%
4: Fair Labor & Working Conditions	91%
5: Climate Change, Biodiversity & Environment	80%

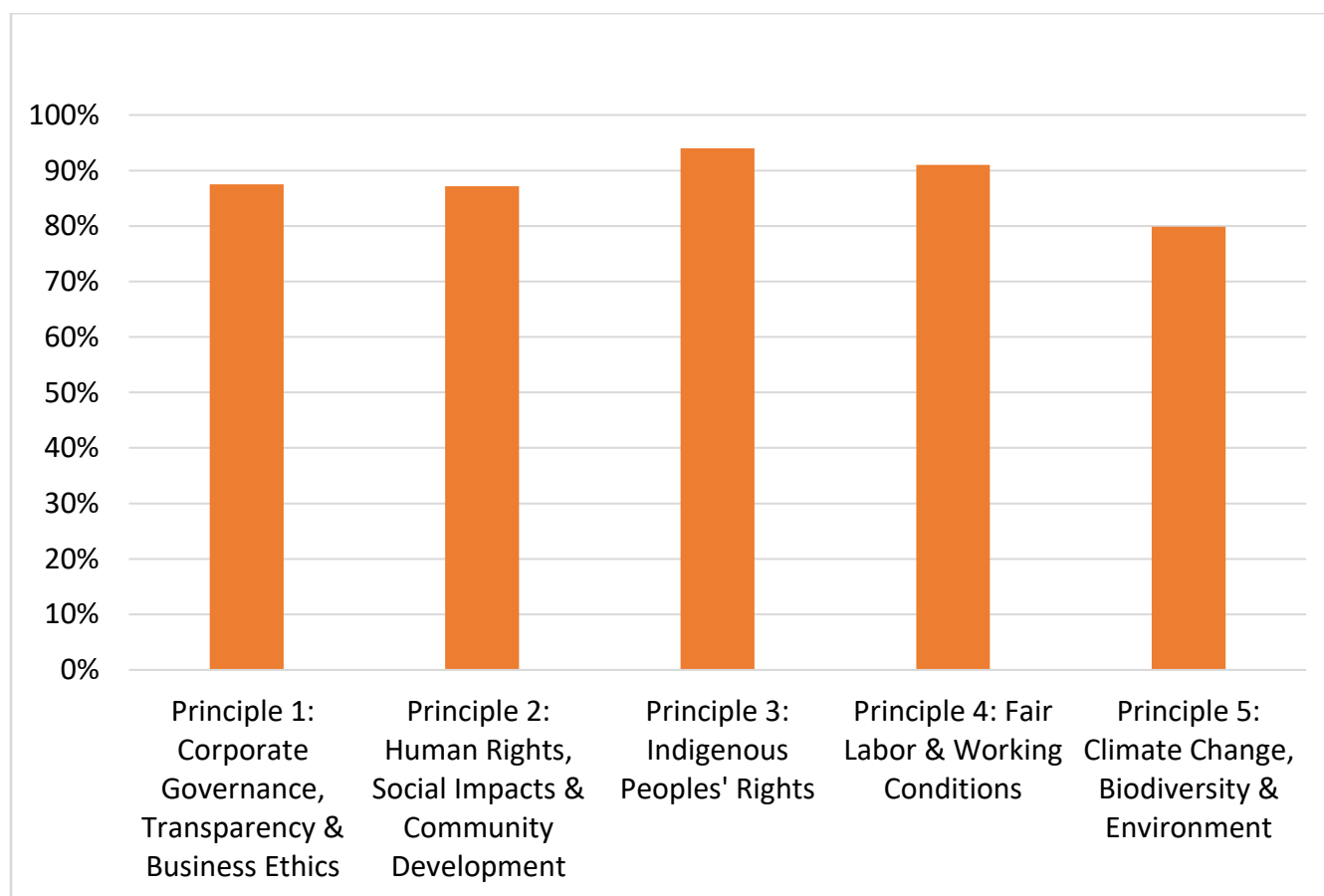


Figure 1: EO100™ Certification Assessment Results

EO100™ Certification Summary

Certificate Issuer:	Equitable Origin, Inc.
Operator:	Crew Energy Inc.
Certified Unit:	Northeast BC Development
Location of Certified Unit:	Fort St. John, British Columbia, CA
Certification date:	24 August 2022
Expiration date:	24 August 2025
Certification Standard:	EO100™ Standard for Responsible Energy Development (2017) and the EO100™ Shale Oil and Gas Technical Addendum (2015)
Assessment Body:	AECOM Canada Ltd.
Certificate Number:	EO100-24082022-CAN

The purpose of this report is to document the EO100™ Certification assessment conducted of Crew Energy's natural gas operations in proximity to Fort St. John, British Columbia. The assessment scope included all of Crew Energy's Operations, which were treated as one Certifiable Unit, and included wells in various stages: drilling, completions, production, and abandoned as well as salt-water disposal wells, gas processing plants, compressor stations, and associated infrastructure. Assessment activities were carried out in July 2022. All supporting assessment documents will remain confidential.

Contact Information:

Crew Energy Inc.: sustainability@crewenergy.com

If organizations or individuals have concerns, complaints, or comments about the operator's EO100™ Certification, they should first contact the Certified Operator directly: (403) 266-2088.

Equitable Origin: contact@equitableorigin.org

For more information on Equitable Origin's Certification System Comments, Complaints and Appeals processes, please visit our website: www.energystandards.org